



YESHIVA UNIVERSITY OUTSIDE EMPLOYMENT

their job responsibilities. Consequently, outside employment is not permitted if it could interfere with the employee's job performance or subject the University to criticism, unfavorable publicity or conflict of interest.

It is every employee's responsibility to disclose outside employment to their supervisor. Final judgment as to the compatibility of such activity with proper performance of duties for the University or any conflict of interest will rest with the supervisor, after consultation with the Chief Human Resources Officer, who has the right to prohibit such activity at any time during employment at Yeshiva. Approval for outside employment may be withdrawn at any time if the University determines that such employment no longer meets the above requirements or it is in the best business interests of YU to do so.

YU encourages outside volunteer involvement in community, industry and charitable activities, as long as the involvement does not cause a conflict of interest with the University or diminish an employee's ability to satisfactorily perform the demands of his or her position with YU.

For all Faculty members, please refer to the Faculty Handbook for the *Faculty Outside Employment Policy*.

