



REQUIREMENTS FOR WORKING WITH MINORS

General

Yeshiva University is committed to ensuring the well-being, safety and protection of minors (i.e., persons under 18 years of age) participating in University-run or affiliated programs or activities, or participating in other program and activities operating on any University campus. The intent of this Policy is to provide minors with a rewarding experience in a safe environment. **For purposes of this Policy, minors do not include persons enrolled as students at the University.**

To Whom Applicable

This Policy applies to all faculty, staff, students, volunteers and other representatives of the University and its affiliates participating in University-run or affiliated programs or activities involving minors (including internship programs, and outreach and community service activities). These programs may be for academic, athletic, recreational or other purposes; may be on or off any University campus; and may be in the United States or another country. This Policy also applies to all employees, volunteers and other representatives of non-University organizations or entities that operate programs or activities involving minors on any University campus.

This Policy excludes undergraduate and graduate academic programs and the minors enrolled in such programs as students. The University's Human Resources Department and/or Risk Management Department, in consultation with the University's Office of the General Counsel, also may exclude any other programs or activities.

IT IS THE RESPONSIBILITY OF THE PROGRAM DIRECTOR TO PROVIDE EACH PARTICIPANT WITH A COPY OF THIS POLICY AND ENSURE THAT EACH PARTICIPANT HAS COMPLETED ALL REQUIRED TRAINING AND BACKGROUND CHECKS (WITH SATISFACTORY RESULTS) PRIOR TO PARTICIPATING IN THE PROGRAM/ACTIVITY, AS WELL TO OTHERWISE ENSURE COMPLIANCE WITH THIS POLICY.

Notification

Except as provided in the next paragraph, prior to the commencement of the program/activity (recommended time is 4 weeks), the Program Director (or designee) must provide written notice to the Human Resources Department (with a copy to the Risk Management Department and Office of the General Counsel) of the details of the program/activity, including (i) the dates and locations of the program/activity, (ii) the general nature of the program/activities, and (iii) the names, home addresses, phone numbers and email addresses of all University participants. The Human Resources Department will oversee the completion of the training and background check requirements described below.

Reporting of Violations

standard rider to promote the safety and secu