

!  
!"#\$%&'(#)(\*!+',-./0!/2/2!  
&3-\*!4'53\$5,)(!6,57,#8\$!9::-;)!5:%<)!6,5=5\$!  
!  
**!"#\$%&'#'"()\$\*\$+, "-. / #\*"0%12"&.304#"5.**  
!

!"#\$%&'((  
><-\$!'5.-;?!#::-;8\$!%<)!;588-8)3%15:!!@)\$<=#!&3=),\$-%?!%5!,)AB-,)!#3(!8#-3%#-3!%<)!<-7<)\$!  
\$%#3(#,(\$!5:!)%<-;#.!'),:5,8#3;)!53!%<)!#,%!5:#!#..!8)8C),\$!5:%<)!&3=),\$-%?!;588B3-%?D!E!  
)\$%#C.-\$<)\$!'5;) (B,)\$!5,%<)!',58' %1!%<5,5B7<#3(!:#,-!-3=)\$%-7#%-53!5:#!#..)7#%-53\$!5:!!\$;-)3%:-;!  
8-\$;53(B;%!-3!,)7#,(!%5!,)\$#;,;<!5,!F<-;<!%<)!&3=),\$-%?!#\$\$B8) (!.)7#.!#3(!:-3#3;-#.!#; ;5B3%#C.-%?!  
:5,%<)!B3(\$!#3(05,!5,%<)!'),:5,8#3;)!5:%<)!#;%=-%-\$D!><-\$!'5.-;?!\$%#%)\$!%<)!8);<#3-\$8\$!%<,5B7<  
F<-;<!\$B;<!-3=)\$%-7#%-53\$!F-..!C)!#,-) (!5B%#3(!,)'5,%)(D!!E!'5=-()\$!'5;) (B,)\$!5,!3:5;,-37!<-7<!  
\$%#3(#,(\$!5:!)%<-;#.!'),:5,8#3;)!F-%<-3!%<)!&3=),\$-%?!#\$\$F)..!\$!;58'.?-37!F-%<!75=),38)3%#.!  
,)7B.#%-53\$!,)7#,-37!,)\$#;,;<!8-\$;53(B;%D!!

E3!%<)!;#)\$!5:!,)\$#;,;<!\$B'5,%)(!C?!&D4D!75=),38)3%!:B3(\$!%<)!',5;) (B,)\$!\$)%!5B%!-3!%<-\$!'5.-;?!#,)!  
-3%)3()(!%5!;53:5,8!%5!%<!),)AB-,)8)3%\$!5,!-3=)\$%-7#%-37!#3(!,)'5,%-37!'5\$\$-C.!8-\$;53(B;%!-3!  
\$;-)3;)!-3=5.-37!\$B;<!75=),38)3%#H:B3()(!,)\$#;,;<!#\$\$%#%)(!-3!%<)!I5()!5:!!J)(),#.!K)7B.#%-53\$!//!  
IJK!L!MO2DON/!H!K)\$#;,;<!O-\$;53(B;%D!!E3!%<)!)=)3%15:!!#3?!-3;53\$-\$%)3;?!C)%F))3!%<-\$!'5.-;?!#3(!  
\$B;<!,)7B.#%-53\$!%<!),)7B.#%-53\$!\$<#..!75=),3D!

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-3%)3%-53#..?!5,!R35F-37.?!5,!);R.)\$.?V!#3(!T;U!><!)#..)7#%-53!F#\$!' ,5=)3!C?!#!' ,) '53(),#3;)!5:!  
)=-()3;)D!!!4;-)3%-:-;!O-\$;53(B;%!(5)\$!35%!-3;.B()!<53)\$%!),,5,!5,!(-:),)3;)!5:!5'-3-53D!!

!#%-'5'#!&(1%#(4'./,36(7,\*+(8//'6.\*,%3&(%1(9-, '3\*1,-( : ,&-%35''-\*(

K)'5,%-37!5:!.+..)7#%-53\$!!

(%) , 8-3#%-53!%<#%!  
-\$!35%!:,-=5.5B\$!5,!%,-=#.D!!><)!IXK6!-\$!,)\$'53\$-C.):5,!(%) , 8-3-37!F<)%<),!#3!#..)7#%-53!5:!  
\$;-)3%-:-;!8-\$;53(B;%!,)AB-,)!#!:5,8#!.-3=)\$%-7#%-53D!!><-\$!(%) , 8-3#%-53!\$<#..!C)!8#(!)35!.#%),!%<#3!  
\2!;#.)3(#,!(#?#!:,58!%<!%-8)!%<)!#..)7#%-53!F##!:-,\$%!,);)-)=(!C?!%<!6,5=5\$#!B3.)\$\$!%<!6,5=5\$#!-3!  
;53\$B.%#%-53!F-%<!%<)!IXK6!(!);-(!)\$!%<#%!  
-3AB-,?!,)AB-,)!#!.537),!'),-5(D



C5B3(!C?!\$%,-;%,B.)\$!5:!)=-()3;)D!!><)!#; ;B\$),!:-!R35F3!!F-..!C)!#R)(!%5!%)\$%-:?!#3(!',)3%!  
)=-()3;)D!!>)3%-853?!#3(!)=-()3;)!8#?!#.\$5!C)!',)3%)(!C?!F-%3)\$)\$!;#..)!C?!%<!)!  
E3=)\$%-7#%-=)!I588-%%)D!!><)!#; ;B\$)(!8B\$%!C)!7-=)3!%<!)5' '5,%B3-%?!%5!%)\$%-:?!D!!><)!#; ;B\$)(!  
F-..!C)!3%-.)(!%5!' ,)3%F-%3)\$)\$!53!<-\$G<),!5F3!C)<#.:!#3(!%5!R35F!5:#!3(!<#=#)!#3!  
5' '5,%B3-%?!%5!,\$'53(!%5!%<)!\$BC\$%#3; )!5:#!#..!#..)7#%-53\$!#7#-3\$!<-8G<),D!!><)!#; ;B\$)(!F-..!  
<#=#)!%<!)5' '5,%B3-%?!%5!;53:.,53%#!#3(!;,\$\$\$!)Z#8-3)!#3?!-3(-=(B#!F<5!<#\$!\$');-:-;#..?!  
;<#;7)(<-8G<),!F-%<!\$;-)3%--;!8-\$;53(B;%!T-:;!%<!)-(3%-?!5:;!%<)!#; ;B\$),!-\$!R35F3U!#3(!#3?!  
5%<),!F-%3)\$)\$D!!+..!%)\$%-853?!%5!%<!)E3=)\$%-7#%-=)!I588-%%)!)!-\$!%5!C)!,),;5,()(!=),C#%-8!

><!E3=)\$-7#%-=)!I588-%))Y\$!F,-%%)3!,)'5,%!-3;.B(-37!#3?!# ' ')3()(!,\$'53\$)!C?!%<)!  
#; ;B\$)(1!!

\$BC 8-%)(!,.)=#3%!)\$- 8 53?!#\$(F)..!#\$(!<)!-3(-=(B#.! :5B3(!%5!<#=#)! )37#7) (!-3! 8-\$;53(B;%!!  
#3(!#!( )\$;,- '%-53!5:!#3? !\$#3;%-53\$!%5!C)!#R)3!C?!%<!&3-=),\$-%?D!!

45&\$"

^-%<!,)\$');%!%5!#;%-53\$!,)7#,( -37!\$;-)3%-:-;!8-\$;53(B;%!#::);%-37!#!8)8C),!5:!%<)!:#;B.%?!%<)!  
' ,5;) (B,) \$!( )\$; , -C) (!-3!%<-\$! '5.-; ?!\$<#..!\$B' ),\$) (!#3?!5%<), !' ,5=-\$-53\$!5:!%<) !# ' .-; #C.) !J#; B.%?!  
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